

Hoosier Company, Inc. Safety Mission

The safety and health of each employee of The Hoosier Company, Inc. ("Hoosier") and those of subcontractors under our management will not be compromised for profit or production. The prevention of job related injuries and illnesses can have a positive effect on our profitability and will be given precedence over other activities whenever necessary.

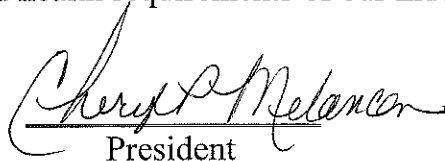
The Company recognizes that safety is an integral part of production efficiency. The Company intends to maintain a safety and health program consistent with the best practices of the construction industry and the regulations that govern our work.

All employees, contracted services personnel, and vendors are expected to work safely and to be proactive in the protection of themselves and others. The commitment to this program by all levels of the organization must be firm, aggressive and communicated to all employees.

Management recognizes that eliminating the causes best eliminates accidents and injuries. Management is committed to the dedication of adequate time and resources to the continuous improvement in preventing and improving the environment that promotes employee safety and health. Management is also committed to providing the necessary training to meet the needs of the safety program.

All supervisory personnel understand and accept accountability for preventing injuries and occupational illnesses to the people they supervise. The supervisors are responsible for developing a positive attitude towards safety and health. The Safety Committee will provide support to company personnel and subcontractors in the implementation of this policy.

Employees and other personnel in their work areas and on our projects are accountable to know and follow safety policies and procedures. All equipment will be designed, maintained and operated in a manner to assure compliance with the safety and health requirements of our industry.


President


Operations Superintendent/
Safety Director